

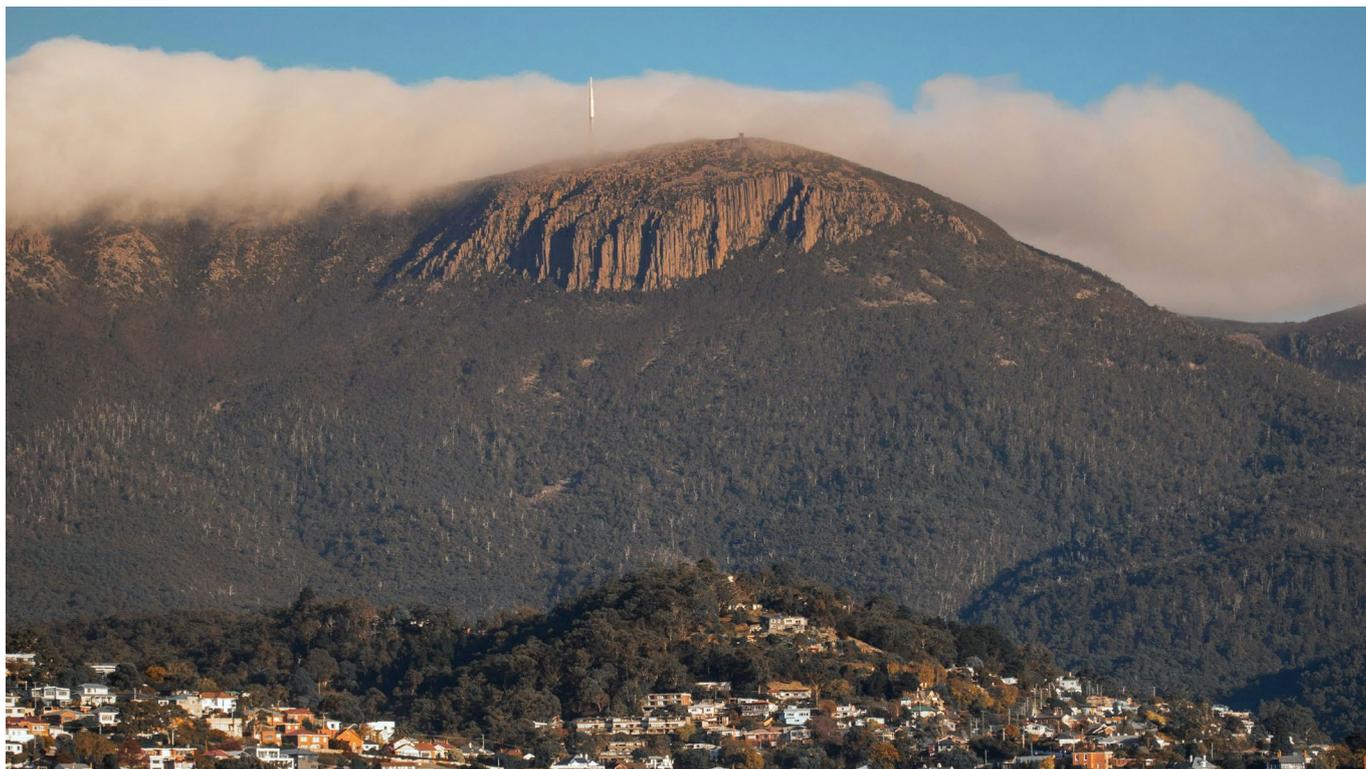


the link
youth health service



Annual Report
2024 - 2025

Acknowledgments



We acknowledge the Palawa people as the traditional custodians of Lutruwita, the land, waterways and seas on which we live, work, and play. We recognise their deep and enduring connection to Country, community and culture, which has continued for over 60,000 years. We pay our respects to Elders past and present, and extend that respect to all Aboriginal and Torres Strait Islander peoples across the island.



We are a service enriched by listening, employing, and valuing people with lived experience of mental ill-health, substance use, and recovery and the experience of people who have been carers, families, or supporters. Each person's journey is unique and a valued contribution to Lutruwita's commitment to mental health, alcohol and other drug support, and suicide prevention responses.

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Report Reflection

Vocational Peer Work

In my role as a peer worker, I've witnessed young people develop and grow in many ways. One young person in particular started our program eager to begin volunteering but was held back by isolation and anxiety among many things. I worked closely with this client and started by breaking down practical manageable steps, first working on bus routes together and making plans on how they would approach this. This resulted in the young person going out and catching a bus all by themselves and feeling really accomplished about doing this.

Next, the young person wanted to focus on social exposure. Drawing on my own lived experience dealing with social anxiety, we crafted a plan for gradual exposure: each visit to a new place included an introduction to one unfamiliar person. Over time, their confidence blossomed, and they now venture out to new environments without my support and get enjoyment out of doing so.

Recently, we paused to reflect on their journey, and the transformation was undeniable. This reflective moment was a great moment to see their progress, highlighting how a non-clinical role like peer work can really help a young person excel.

I think this example really illustrates how peer work can foster a cycle of development and growth not just for those we support, but for ourselves as we learn, reflect, and evolve alongside them.

Joe Hargreaves

Vocational Peer Worker

“ My Vocational Specialist focused on my strengths and interests, and we worked at a pace that suited me. My gradual progress from volunteer work to a retail traineeship set me up with skills and confidence. I now have a job that I enjoy with clear pathways for career progression. ”

Brad, age 22

Alcohol, Tobacco & Other Drugs

Our Naloxone-focused health promotion at Party in the Paddock was a tremendous success, engaging over 1,700 individuals throughout the event. Delivered as part of our Alcohol, Tobacco, and Other Drugs (ATOD) program, the initiative reached a wide audience with crucial messaging around Naloxone use and ATOD safety.

Being peer-led, the promotion resonated particularly well with young people, including many who may not typically engage with health-based messages. This approach fostered a more open and approachable environment, encouraging honest conversations and increasing awareness.

A designated respite area provided young people under the influence of substances a safe and calm space to rest and recover. This setting also allowed for brief interventions and meaningful conversations around health, harm reduction, and available support services.

In addition to information, we offered practical services and essential items, ensuring festivalgoers were equipped to safely enjoy the weekend. The positive and high-volume engagement clearly indicated a strong community interest in Naloxone awareness and ATOD-related support.

Overall, the event highlighted the importance of accessible, youth-friendly health promotion and confirmed that our message is both relevant and needed.

Mackenzie Young

Alcohol, Tobacco & Other Drugs Peer Worker

Report Reflection

First Nations Health & Wellbeing

Since starting in the First Nations Health & Wellbeing role in April 2024, I've supported over 50 young people, most of whom identify as Aboriginal or Torres Strait Islander. My work focuses on strengthening wellbeing through culture, community, country, family, and spirituality.

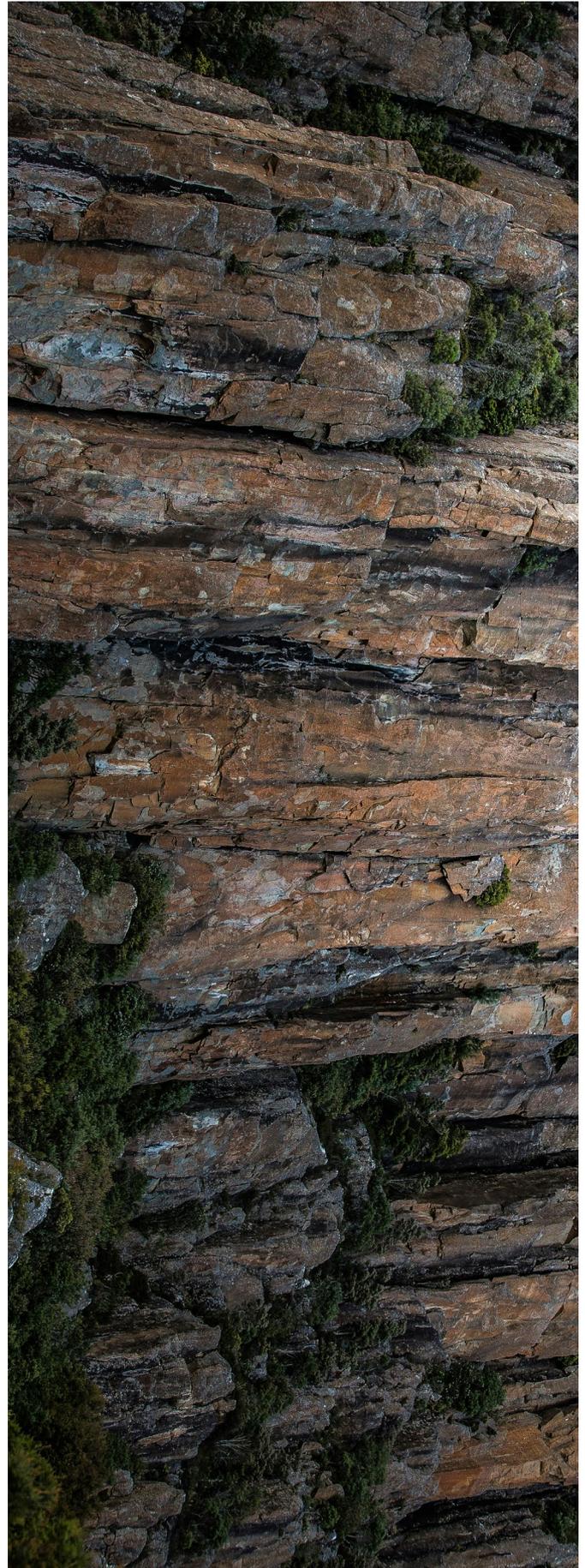
One young person I met during school outreach shared a strong desire to connect with culture and work on country rather than continue in the school system. They were experiencing mental health wellness challenges. I supported them through cultural activities, introduced them to community organisations, and advocated for their goals within our service. I collaborated with their mental health clinician, our work & study team, and their family to ensure all aspects of their needs were best supported.

This led to them enrolling in a conservation course, participating in cultural burns, starting casual ranger work, and gaining employment. They also received ongoing mental health support and achieved personal milestones like getting their driver's license.

nayri nina-tu,

shannan harris

First Nations Health & Wellbeing Worker



About The Link

The Link has been supporting young people in Hobart since 1990. We celebrate the cultures, identities, languages, and beliefs that make us who we are.

Everyone is welcome here. We stand proud with people from all walks of life and honour the different lived experiences everyone brings – whether that's diverse sexualities, genders and intersex variations, faiths, neurodiversities, educational and career paths, disabilities, or all who call this island home, whether born here, through migration, or humanitarian pathways.

We know there's so much more diversity than we could ever list, and we look forward to meeting you just as you are.



President Report

It is an honour to present the president's report for the Link Youth Health Service once again. As we reflect on the final year of our current strategic plan, which emphasises development and growth, we take pride in the essential services our organisation provides. The last strategic plan was developed during a period of uncertainty, in the recovery phase following COVID-19, when we were all unsure how the community and its supporting services would adapt. The past three years have demonstrated that Young Tasmanians need our services more than ever, and that high-quality, youth-informed, face-to-face services will continue to be a core part of what the Link Youth Health Service offers. We remain dedicated to securing proper funding for these services so we can keep delivering the high-quality support that has earned our reputation, while also supporting our skilled and dedicated workforce.

We take this opportunity to thank the team at the Link, as uncertain funding affects the workforce with insecure employment. Our dedicated and committed team has continued to provide exceptional youth-informed services while unsure about their future. We are immensely grateful to all those who serve at the Link and are committed to bringing more certainty for our team in the future. We also thank our volunteer board members for navigating this complex environment and offering guidance and governance that prioritise the mission in every decision. The board has demonstrated its dedication to the strategic plan through development and growth, with members expanding their knowledge and skills, and adopting new systems and ways of working that support the organisation's progress.

The organisation takes pride in the quality of its services. Our development and growth in this area have been impressive. Our quality processes include external audits, and during each audit, the organisation has shown exceptionally high standards of service. It has made significant improvements on previous processes. We thank all those involved in delivering these high-quality services for their dedication and commitment.

We are truly thankful to our corporate partner X Squared, which continues to play a vital role in supporting young Tasmanians. Their commitment, collaboration, and dedication have opened many extra opportunities for our organisation, opportunities we couldn't have reached without their generosity. We look forward to continuing our partnership with X Squared in the future, as they strongly support our mission.

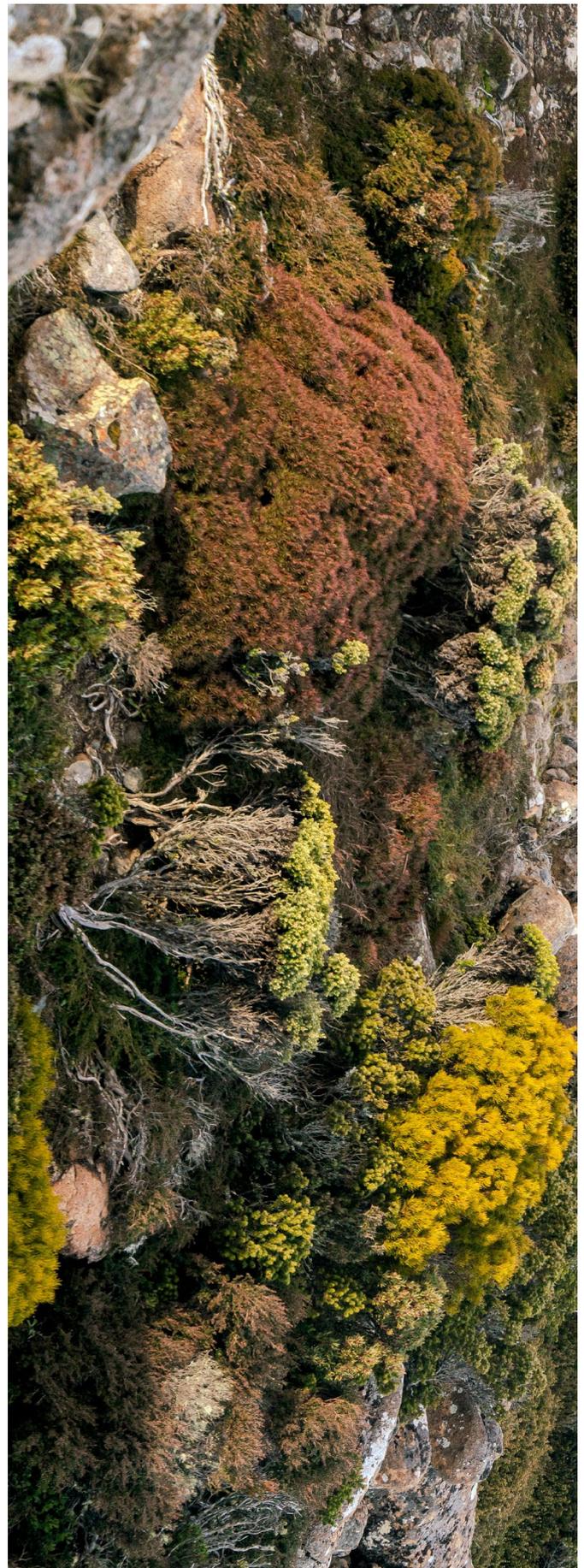
As we conclude this strategy, we also take a moment to recognise those who have contributed over the past three years and have chosen to pursue their careers elsewhere. All our achievements are a result of collective effort, with every team member contributing towards our shared goals. The Link has a long-standing history of staff with extended tenures, alongside shorter periods where uncertain funding contracts have driven individuals to seek more secure roles. I see the history of an organisation like a novel, where characters come and go, building upon the collective story. We have been fortunate to have many dedicated and skilled individuals committed to our purpose, who have made a significant impact on our journey.

The Link takes pride in the development and growth of its people, whether within the organisation or in applying their skills to serve different organisations and missions. We recognise that these people have made a huge difference to us, and will continue to do so in serving the Tasmanian community.

As we conclude one chapter, we prepare to commence another. As a strength-based organisation, we acknowledge our challenges and focus our efforts on the opportunities that lie ahead. In alignment with our strategy, we will also increase our focus on values, ensuring they are relevant and demonstrated in all our work. While our uncertain funding environment remains, we will focus our efforts on working with funders to increase certainty and with other organisations that support or share our mission to continue delivering the best quality services possible. Our mission has never been more critical as Young Tasmanians are navigating increasingly challenging and uncertain times. We remain committed to this mission and to using our voice and services to improve the lives of young Tasmanians.

Rory Wilson

President of the Board



CEO Report

I'm privileged to provide a further CEO annual report for The Link Youth Health Service and our going program delivery throughout the last 12 months.

During this period The Link has continued to support young Tasmanians, on site at our Liverpool Street Hub, within community settings, including through partnership with Pulse Youth Health Service for the delivery of services in Glenorchy and Rosny, through community events and activities, in school settings and on country through partnership with Karadi Aboriginal Corporation and the Migrant Resource Centre. We've supported families and carers of young people more during the previous 12 months, recognising the ongoing significant support that they provide in the health and wellbeing of young Tasmanians.

Our annual report reflects the many achievements of the organisation over the previous 12 months, showcased through written and visual means. I am very proud of The Link and all we achieve, every day in supporting young Tasmanians. I'm proud and honoured to be a part of an organisation that values the voice, input and feedback from young people and how we shape what we do so tightly to this. In particular, we thank our ever honest and engaged youth reference group for input, wisdom and feedback throughout the year.

This year we've wrapped up the end of our previous strategic plan. Three years ago we set out to consolidate the organisation to make it stronger and more flexible, develop the capability and capacity for our Board, staff, service partners, young people and their family and friends, and to provide the scope for growth and sustainability, all while building a stronger foundation for the next thirty years. This annual report, as well as the previous, showcases our success in achieving our strategic goals and paving the way for our next chapter.

I thank each and every young person who has trusted us with their story, their situation, their challenge, and their success, and I pay acknowledgement to all our staff, volunteers, students, partner organisations and stakeholders within the sector for the contribution and support provided to us enabling us to do what we do best, 'Supporting young Tasmanians to be healthy and empowered'.

As I wrap up what will also be my last annual report for The Link, I personally wish to Thank everyone who has contributed, past and present, to the success of The Link and who has supported me in my various roles with the organisation over the past 9 years. Thank you.

Angela Waite

Chief Executive Officer



Governance

The area of Focus for The Link Youth Health Service strategic direction for 2024-2025 was the theme: **Develop and Grow: What is our future direction? What is on the next planning horizon? With a goal to 'Enrich these practices to support recruitment and engagement of the Board'.**

This was a year of reflection and review on our progress against our current Strategic Directions and Values and plan for the next three years.

The actions taken in the previous twelve months served us well as a Board with improved accessibility and formatting of Board Papers enhancing the flow of meetings and overall Board functionality.

The development and implementation of a Board Skills Matrix has provided objectivity to Board Recruitment and assisted in the formulation of a new Board Recruitment Policy and procedure. This will be supported by a review of the Constitution particularly in relation to Board membership, composition and recruitment.

A reviewed Statement of Duties for Board Members along with an updated Induction process will provide improved onboarding of new Board Members.

This year the engagement of staff members with the Board has been enhanced through regular staff presentations at Board Meetings providing a face to face opportunity for staff members to meet with the Board and engage in discussion relating to their area of responsibility.

The review of our Strategic Plan and Values as a combined process across all areas of the organisation provided everyone with the opportunity to reflect on the previous plan and to develop a new Strategic Plan and Organisational Values that are reflective of our aspirations for the next three years. Throughout this process it was heartening to see reinforced the alignment of staff and Board in working together to continue to meet the needs and aspirations of young people in Tasmania.

Our achievements as a subcommittee in 2024-2025 would not have been possible without the commitment of committee members – Eloise, Elly, and Rory and the amazing support of Angela and Renee and I would like to take this opportunity to thank you all.

I would also like to commend all of the staff at the TLYHS who work together in supporting young people to become healthy and empowered - it has been an honour to work with you.

Patsy Corrick

Chairperson of the Board



Community Youth Health Programs

Located in the heart of Hobart, The Link's Open Access drop-in space play a vital role in supporting young people by offering flexible, no-appointment-needed access to essential facilities like showers, lockers, groceries, laundry, and a safe place to rest. These practical supports help meet immediate needs, while youth workers are on hand to provide counselling, advocacy, and referrals across a wide range of issues - from couch surfing, substance misuse, and mental health to education and relationships. A lot is done with limited funding. For many young people, especially those facing isolation or unfamiliar challenges, this kind of free, accessible, youth-friendly environment can be a crucial first step toward stability and connection.

Each day, our Youth Worker team prepares the space – tidying up, restocking shelves, setting up health messages and activities - and get ready to collaborate with young people on their health and wellbeing goals. It is always rewarding to see someone move from surviving to thriving.

This model continues to be an effective early intervention in southern Tasmania, helping young people maintain self-management or access low-intensity care, while reducing the need for more intensive or emergency services. To be effective, young people need to know we're here when they need us! That means overcoming barriers like geography and transport. No small feat for a CBD-based health hub.

Over the past year, we have taken this challenge head-on by expanding our reach through new and existing partnerships:

- Launched a regional outreach service in the Derwent Valley, thanks to support from the Derwent Valley Council, their Youth Strategy, and other stakeholders.
- Delivered alcohol, tobacco and other drug (ATOD) supports in Brighton, Bridgewater, and the Huon Valley.
- Attended Party in the Paddock, sharing party-safe messages, offering a chill-out space, and distributing life-saving opioid overdose-reversal sprays.
- Joined monthly On-Country activities with Karadi and the Multicultural Resource Centre (MRC).
- Partnered with Cornerstone at AGFEST, one of Australia's largest agricultural field days, to connect with rural and regional students and families from across the state.
- Returned to the TasPride Parade, handing out sunscreen and celebrating our rainbow youth and allies with pride.

In the year ahead, we hope to hear fewer "I wish I'd known about your services" and more "I knew exactly where to go when I needed support."

Andrew Badcock

Deputy Chief Executive Officer

“ Bridging the gap between young people facing challenges alone and young people being supported to find ways to work through these challenges is why I get up and go to work each day. ”

*Jasmine Appleford
Alcohol, Tobacco & Other Drugs Group Facilitator*

WHY JOIN RURAL YOUTH

FUN

FRIENDSHIP

LEADERSHIP

TRAINING

JUST A FARMER
LEILA WOODGATE
21st November 22nd Longford
23rd Flinders Island 24th Swinton
FEATURING SPECIAL GUEST
LEILA WOODGATE
MEMBERS TICKETS

BUILDING HEALTHY & RESILIENT RURAL COMMUNITIES



headspace

We've had a further successful year with our headspace Hobart program. We've continued to support young people in accessing support for their mental health, physical and sexual health, alcohol tobacco and other drugs, and employment and education. We also support young people and their family and friends to link into other services and supports.

headspace Hobart has continued to provide our Saturday clinic for the duration of this reporting period. Young people, their families and friends continue to engage and value the opportunity to attend the program during a Saturday. We are proud to be able to offer this support for young Tasmanians, usually providing capacity for great family involvement supporting family inclusive practice at our centre.

In October we celebrated headspace Day – themed by Pause, Reflect and Reconnect. Staff were provided with the space to engage in the theme, reflecting on their own practice and professional work and opportunity to connect with each other. We also invited the community to join in on the celebration.

The headspace Hobart team have continued to work with the headspace Hobart Youth Reference Group during this time. We value their feedback, input and time and enjoy working with them, ensuring the voice of young people is considered in everything we do.

headspace Hobart have continued to deliver services through support from Pulse Youth Health Service in Glenorchy and Rosny. We thank Pulse for the ongoing partnership and opportunity.

headspace Hobart also thank and acknowledge the ongoing support from our headspace Consortium members, who have supported our centre again throughout the year. We also pay particular Thanks to Miriam Moreton, our independent and dedicated Chair.

Thank you to Rachel Sylvester and Libby Fegan who supported our headspace Hobart Centre as Centre Managers during this period. We look forward to what is ahead for next year.

Angela Waite

Chief Executive Officer



Alcohol, Tobacco & Other Drugs

The Alcohol, Tobacco & Other Drugs (ATOD) program had a productive and engaging year, marked by the continued delivery of core counselling services and the successful integration of new outreach opportunities. A steady number of young people accessed support throughout the year, reflecting the program's strong reputation and consistent service delivery. The addition of a new Peer Worker and collaboration with the ATOD Project Work further enriched the program's reach and responsiveness.

Thanks to a successful funding rollover, the ATOD Project Work launched in 2024/25, significantly expanding the program's offerings. This included four 8-week Dialectical Behaviour Therapy (DBT) groups across urban and regional areas, ten school-based vaping education sessions, and ten Family & Friends Information sessions. These initiatives provided targeted support and education to young people and their communities, addressing emerging needs and promoting healthier choices.

The ATOD Project Work was well-received and fully delivered, with positive evaluations highlighting its value to the broader program. The integration of project activities into existing services helped strengthen the program's impact and sustainability. Continued collaboration with headspace ensured that brief intervention support remained available, reinforcing the program's commitment to accessible, youth-focused care.

Over the past year, the ATOD program has actively engaged with a range of key stakeholders to strengthen collaboration and service delivery. Highlights included hosting sector members during the ATDC Bus Tour, delivering the "Youth Engagement Module" at the Police Recruit Training Centre, and working closely with the Tasmanian Aboriginal Centre (TAC) and Youth Justice.

Productive relationships were built with the TasPol Youth Crime Intervention Team, leading to referrals and site visits, while ongoing liaison with the Child and Youth Mental Health Service (CYMHS) supported shared care for referred young people. The ATOD DBT groups received referrals from the Acute Care Team, often involving young people with complex needs. The ATOD Project Work also fostered meaningful engagement with stakeholders in Hobart's CBD, Huonville, Bridgewater, and the Derwent Valley, where Mackenzie Young's involvement with the Derwent Valley Youth Support Service (DVISS) helped deepen local connections.

As the Senior ATOD Community Youth Health Clinician at The Link it is a great privilege to work with such a passionate team and to be able to offer a wide range of supports to the young people that access our services and programs at The Link.

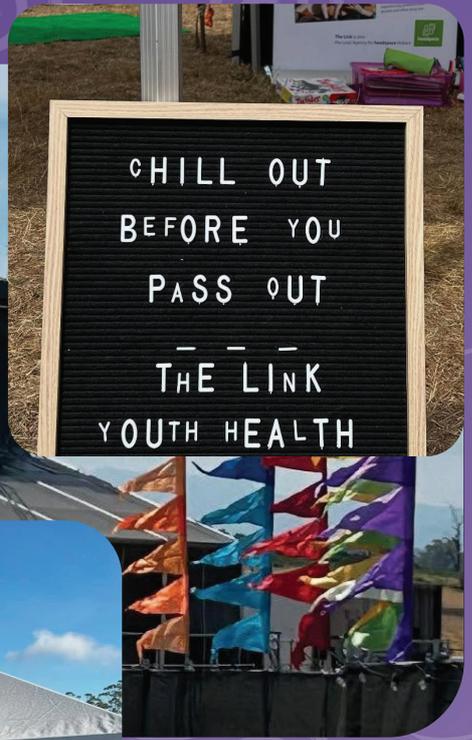
As someone who has worked in the ATOD sector for 30 years it is such a great opportunity we have to make a difference with young people that may alter the trajectory of their lives.

To offer support, insight and guidance at this time in the lives of young people is very rewarding as opposed to helping them put their lives back together when they are in their 30's, 40's or 50's. We are so fortunate to have this opportunity to sow seeds of change and it is truly an opportunity for prevention, early intervention and harm minimization.

Peter Callander

Senior Alcohol, Tobacco & Other Drugs Clinician

Party in the Paddock & AGFEST



Youth Health Fund

The Youth Health Fund (YHF) program provides financial support to young people aged 12-24 who experience disadvantage or homelessness, enabling them to receive immediate support and access to health services and/or health items to address their health concerns through a network of over 350 trained Youth Health Fund Access Workers across the State.

It is pleasing to announce that the 24/25 financial year was successful for the fund, with the team committing to ensuring continued access to essential healthcare and items for Tasmania's most vulnerable young people whilst remaining within budget.

The previous application spending limitations remained in place for the year, and we were able to respond to the impact of rapidly decreasing bulk-billing services, increasing gap fees, and the lack of public pathways with efficiency.

The top three health areas were:

- Sexual Health
- General Health
- Mental & Emotional Health.

During this period, the YHF provided:

- 751 applications
- 600 toiletry kit orders
- 264 individual toothbrushes and toothpastes
- 800 deodorants
- 56 newly trained access workers

We've been fortunate to have had numerous opportunities this financial year to receive feedback from Access Workers. Based on this feedback, we've been able to continue supplying deodorant to young people for the second consecutive year and have also included pocket tissues in every toiletry pack.

We also heard Access Worker frustrations about the fund's limitations regarding pregnancy testing. With the successful management of this year's budget, we are happy to announce the provision of pregnancy tests to approved Access Workers for the 25/26 financial year.

A significant milestone for the Youth Health Fund in the 24/25 financial year was a review completed in collaboration with the Department of Health. We thank Caitlin Pilbeam for her hard work in compiling the review and acknowledge the many hours she spent liaising with young people, Access Workers, and the team. This is the first time the fund has been reviewed since 2011, and we look forward to receiving the final approval and to its public release.

Finally, we were excited to circulate our new information pamphlets to over 100 schools, community organisations and health services throughout the state. We hope that these flyers will entice new Access Workers to volunteer for the program and educate young people about our service and the financial support we offer.

Looking forward to next financial year, after consultation with Access Workers, we reviewed all our policies and training procedures and have updated and rewritten the manual accordingly. At the time of writing, it's in the final approval stages, and we look forward to releasing this soon. We also hope to make applying for the fund more accessible and user-friendly, moving away from paper-based forms.

With the help of our Access Workers, the Youth Health Fund will continue to break down barriers for vulnerable young people to access the support they need, through advocacy, identifying health needs gaps, mapping public pathways, and providing continuous support to young people and the youth services sector in Tasmania.

Georgia Hardy

Youth Health Fund Senior

Community Engagement

Community engagement took many forms this past year as we attempted to reach out to young people and their communities outside of the school environment, as well as the usual school engagements and expos.

After our attendance at a youth forum in new Norfolk earlier in the year, we teamed up with the Derwent Valley Council and other youth services for a BBQ at the New Norfolk skate park, to introduce our organisation to young people in the area, and chat to the young people to find out what services and activities they would like in the area.

Karadi's Deadly Choices Touch Football Carnival with our smoothie bike, was once again a great opportunity for us to connect with young people from schools across Southern Tasmania and their Elders and other family members.

Mental Health Week 2025 took us to the Farm Gate Market early on a Sunday morning to promote the theme 'Appreciate the small things'. Thanks to a grant from the Mental health council of Tasmania, we were able to provide a range of free resources and merchandise to passers-by encouraging 'mindfulness in a minute'.

We attended Party in the Paddock in February with a range of free toiletries, because you can guarantee no matter how well some of us plan, we will always forget something. As part of our safe partying messaging in our chill out space, we supplied sunscreen to patrons, and we distributed free fentanyl testing kits and naloxone. These were very well received by patrons who were pleasantly surprised to see these resources freely available in a judgement free environment.

Once again we shared a marquee with Cornerstone Youth Services (Lead Agency for headspace Launceston, Devonport and Burnie) at Agfest. A lot of engagement across the two day we attended with young people and families from rural areas.

For Youth Week Tasmania 2025 we obtained a grant from the Department of Premier and Cabinet to support a project for young people attending our services at to co-design and create a mural on the wall in The Link's carpark depicting their own expressions of 'Courage: Stepping out of your comfort zone'. Our Vocational Peer Worker Joe worked with a local artist Caroline Amos, our Youth Reference Group, and a group of seven young people to design and create the mural

In conjunction with our usual school and community health and wellbeing expos and events, we represented at:

- UTas SHAG (Sexual Health Awareness and Guidance) event
- Rev It Up in Huonville (for year six students) with bag decorating and badge making
- Judy's Junior Dance and Drag events, a drug and alcohol-free event for under 21s, teaming up with the fabulous Pussay Poppins providing our Chill Out Space with a range of engaging activities
- The Ron Barwick Health and Wellbeing Expo at Risdon Prison with our thong throwing activity
- Women's Health Expo at Piyara Kitina
- RU OK Day at Sacred Heart College with the RUOK conversation Convoy
- Tas Pride's Pride Parade distributing sunscreen prior to and during, and a stall at the Party in the Park afterwards
- Kutalayna Health's Kipli and Kani event (it was noted that there were a number of young parents in attendance who had accessed The Link when they were younger)
- Youth Homelessness Matters Day Skate and Connect at Tolosa Park: and
- Youth Network of Tasmania's Tasmanian Youth Forum with our Chill Out Space

Shelagh Curtain

Community Health Educator



We are proud to continue our valued partnership with Xsquared Architects as our Corporate Partner for the 24/25 financial year. Their ongoing support reflects a deep commitment to the wellbeing of young Tasmanians, and we are especially grateful for their sponsorship of a youth reference group member's attendance at the headspace National Forum - helping Tasmanian voices shape the future of youth mental health, and also of their food-relief for vulnerable young people via the funding of necessary groceries in Open Access. Xsquared's thoughtful and practical support continues to enhance our services and spaces, and we look forward to building on this meaningful collaboration in the year ahead.



headspace Early Career Report

The early career program has seen both meaningful change and success over the past year. This has been marked by two notable changes as well as a handful of new opportunities and achievements. Most prominently we have seen a change in the current Early Career clinicians with Jasmine and Maggie graduating from the program while Kat started earlier this year.

Within a similar timeframe Liam O'Loughlin finished in the role of clinical educator, and I started in the role in April. Due to this change I will mostly be focusing on events that have transpired since moving into the role within this report, however, there has been plenty going on even before I started. Both Jasmine and Maggie have gone on to continue to work with The Link Youth Health service within the Alcohol Tabaco and Other Drugs and headspace programs, respectively. They have proven to be valuable team members and been able to provide support to many young people engaging with Link services, further evidence of the value of supporting early career clinicians. The early career program has also supported four student placements including three first year medical students primarily doing GP observations and Nikki a Social Work student from the University of Tasmania beginning in a longer supported placement that will finish in August.

Taking on a more diverse range of students within the last year has marked the first step towards expanding the degree to which The Link Youth Health Service can help support the next generation of health practitioners and youth workers to empower young Tasmanians. Although the medical students on placement have been with us only briefly, feedback has indicated that they valued the practical youth focused treatment and skills perpetuated by our General Practitioners and staff within the headspace Program. We hope to further diversify and expand our capacity to support students in the future.

Our ongoing relationship with the University of Tasmania has been supported by continuous connections with various faculty members, this has helped us to better support a variety of students from across disciplines, in addition to this we continue to connect with other learning institutions and community to cement The Link Youth Health Service as an organisation that prioritises a learning environment. For the first time we have also been in contact with the student liaison social work team at Deakin and explored the possibility of supporting students in the future.

The most significant highlights of the last 12 months are marked by the successes of early career clinicians and students who have received support through it. As an example, Jasmine who completed the Early Career Program in January went on to join The Link's ATOD team finding success within their DBT group work before moving on to the position of Open Access Team Leader. Within a similar timeframe, Early Career Graduate Maggie has been a crucial part of the headspace Access team while also supporting Open Access.

Within the early career program, we continue to support and celebrate the individual journeys of clinicians as they enter the workplace, build connections and create change, the past 12 months have been an example of this, and our service strives to continue supporting these journeys as they unfold into the future.

George Williams

Clinical Lead / Allied Health Professional / Clinical Educator

On Country



On Country

In the past 12 months, the On Country Health and Wellbeing (OCHW) program focused on engaging young people aged 18–25, offering weekly sessions on Tuesdays from 4–7pm. During the colder months, activities were hosted at Karadi Aboriginal Corporation and included Fire n Yarns, BBQs, art, games, and group discussions. In warmer months, programming moved outdoors to locations like Sandfly River, Waterworks Reserve, Kunanyi, Risdon Dam, and Ridgeway. Each session integrated themes from the Aboriginal and Torres Strait Islander Social and Emotional Wellbeing (SEWB) Framework, exploring health holistically through connection to land, culture, body, mind, spirit, and community.

This June marked the completion of this two-year program that was funded by Tasmanian Government's Healthy Focus Grant. Over the two-year span, OCHW delivered 24 On Country, nature-based events for young people aged 12–25. The program connected participants with The Link Youth Health Service and Karadi Aboriginal Corporation, while helping them discover new natural spaces in and around Hobart. Through activities like bushwalking, cultural sharing, artmaking, and beach care, young people gained a deeper appreciation for country and a broader understanding of wellbeing.

This year, the program expanded to new locations, including Ridgeway's orienteering course and Risdon Book Dam. Facilitators also introduced fresh activities such as sculpting, leaf printing, button making, and cooking sessions, sharing cultural knowledge and new creative skills.

OCHW continued to benefit from strong collaboration between The Link Youth Health Service, Karadi Aboriginal Corporation, Adventure Works Australia, and the Migrant Resource Centre. These partnerships provided vehicles, venues, staff, promotional support, and evaluation expertise—ensuring high-quality, accessible programming.

At the final celebration, participants played a game to recall activities tied to each Social, Emotional Wellbeing domain. Collectively, 30–35 unique activities were listed, reflecting the depth of their learning and engagement with holistic health concepts.

As facilitators, we're motivated by the genuine connections formed within OCHW. We value witnessing friendships grow, the shared calm and clarity found in nature, and the cultural exchanges that deepen our collective understanding. It's this sense of purpose and community that inspires us each day.

Hannah Poon

Alcohol, Tobacco & Other Drugs / Allied Health Professional



headspace Work and Study

headspace Work and Study (W&S) is a free service to headspace participants that ensures all young people aged 12-25 years can improve their quality of life and wellbeing through active participation in employment and/or study.

headspace Hobart's Work and Study program follows the Individual Placement and Support (IPS) model of supported employment for people with mental ill health. The IPS is a globally recognised and evidence-based best practice model fully integrated with clinical support. Research shows that working and/or studying can have significant positive impact on mental health and improve recovery in young people.

This year Hobart welcomed new Vocational Specialist (VS) Alex and Vocational Peer Worker (VPW) Joe to the W&S team. Alex and Joe bring new perspectives, experience and energy to the team to continue to provide a quality service to our young people.

The extension of the VPW contract beyond the initial 2-year pilot phase has enabled the team to explore activities that engage our new VPW with more young people to develop their social skills and confidence in preparation for work and/or study.

With funding from the annual Department of Premier and Cabinet (DPAC) Youth Week grant, our team supported 8 young people to co-create a mural in the car park adjacent to TLYHS depicting their interpretation of the theme *Courage: Stepping out of your comfort zone*.

Our VPW has also supported multiple young people to increase their social connections and confidence by introducing them to Hobart City Council's YouthARC.

The W&S program collaborated with Workskills Troublesmiths program to support multiple shared clients who have all successfully gained employment. The combination of work and social experience gained in the Troublesmiths program and the W&S program adhering to the clinically embedded IPS framework has been very successful.

Berny (Clinical Manager), Ryan (Vocational Specialist) joined a panel discussion at an event held by the Tasmanian Chamber of Commerce and Industry at the Royal Yacht Club of Tasmania. The event was attended by local business leaders and representatives from local employment agencies and the panel discussed the challenges that young people face when entering the workforce. Berny and Ryan took advantage of the opportunity to advocate for the inclusion of young people in supportive, inclusive workplaces, while Joe networked and took photos.

Joe and Berny attended the Huon Aquaculture Appreciative Inquiry Summit to review their recruitment and induction services. The team provided valuable clinical and young person perspectives to the organisation's training section to improve their processes. Joe also participated in a panel of young people sharing their experiences at the Youth Network of Tasmania Symposium.

Paddy McLaughlin

Senior Work and Study Supervisor

The team has attended multiple events and venues to promote the Work and Study program to young people, their friends and family including:

- Hobart Library pop up stall
- TasTAFE Library pop up stall
- Southern Employment and Training Network Careers Expo at Huonville Trade Training Centre
- Utas Wellbeing Expo
- Elizabeth College Wellbeing day
- Derwent Valley Community House
- New Norfolk High School presentations to students in years 11 and 12
- Rosny College Wellbeing day
- Party in the Paddock
- W&S drop-in service at Derwent Valley Community House

Each year IPS Works conducts a review of our practices to ensure that our work is of a high standard and adheres to the IPS framework. Our latest IPS fidelity review in April 2025 determined that our team achieved its first ever Exemplary Fidelity with a score of 117 out of a possible 125.

Additionally, in April this year the team attended the headspace National Work and Study Learning Collaborative in Melbourne. Work and Study teams from headspace Centers across Australia met for 2 days to network, share success stories and strategies and learn new practices.

Our program supported 61 young people over the past year to attain their Work and/or Study goals. Of those, 30 commenced a new job or study program with most job placements occurring between 2 – 6 months of commencement with the program.



Alcohol, Tobacco & Other Drugs Conference



A silhouette of a human head filled with various words and icons related to addiction and recovery. The words include 'PREVENTION', 'HARM REDUCTION', 'STIGMA', 'SUPPORT', 'DIVERSITY', 'LIVED EXPERIENCE', 'INTEGRATION', 'TREATMENT & SUPPORT', 'WORKFORCE', and 'HARM REDUCTION'. The icons include a gear, a heart, a person, and a shield.

TASMANIAN ALCOHOL
AND OTHER DRUGS
CONFERENCE 2025
25-26 JUNE atdc
nipaluna/HOBART

Our People

headspace Team

Adela Marrone
Aisling O'Driscoll
Ben French
Caitlin Gorringe
Erin Donnelly
Esme Oakley
Helen Shann
Jake Kean
Jeremy Stokes
Maggie Edwards
Mirtemaaij van Schooten
Shannan Harris
Shelagh Curtain
Susan De Paoli

Clinical Leads

Emily Kerridge
George Williams
Liselot Gouswaard
Samantha Peek
Wayne Frost

Administration Team

Catherine Hayden
Julie Downie
Renee Brown

Reception Team

Alyce Potter
Bridget Jensen
Ellie Dimitroff
Kate Sargent
Natalie Cranch
Nellie Ryan
Sarah Mills

Senior Management Team

Andrew Badcock
Angela Waite
Bernadette Carroll
Heidi Grainger
Libby Fegan
Rachel Sylvester

Youth Health Fund Team

Georgia Hardy
Marianne Wyrsh
Yan Cao

Community Youth Health Program Team

Anne-Marie Palmer
Harriet Barrenger
Heetham Hekmat
Lauren Furniss
Samuel n'dungu
Tim Roberts

Alcohol, Tobacco & Other

Drugs Team

Fleur Bradburn
Gayle Newbolt
Hannah Poon
Jasmine Appleford
MacKenzie Young
Marine Fostier
Peter Callander

Work & Study Team

Alexander Mummery
Jagdeep Kaur
Joe Hargreaves
Paddy McLaughlan
Ryan Burley

Early Career Program

Liam O'Loughlin

Derwent Valley Team

Blessing Adejorin
Joel Berry
Rachel Sheldon

Board

Ben Fisher, Elenor Rigney, Eloise Day, Erin Stephens, Kelly Pettit, Lois Jenkins, Patsy Corrick, Rory Wilson, Suellen Taylor

headspace General Practitioners

Dr. Alessandra Kraft, Dr. Alison Edwards, Dr. Anthea Dallas, Dr. Arella Keir

Students

Caroline Eslake, Kai Blackett, Natasha Cantlay, Nicolette Chen, Nikki Velovska

Early Career Graduates

Jasmine Appleford, Kat Le, Maggie Edwards

Youth Reference Group

Ava Hickey, Eloise Day, Emily Hodan, Grace Mitchell, Grace Williams, Isabeau Keri, Jack Anderson, Jackson Donaghy, Jenna Nichols, Lottie Giuidici, Maddie Krasnicki, Mikaela Lunn, Mustafa Chechatwala, Neve Quinn, Opal Hackett, Ramona French, Sage Campbell

Financials

The Link Youth Health Service Inc Board members' report For the year ended 30 June 2025

The Board of Management present their report, together with the financial statements, on the association for the year ended 30 June 2025.

Board Report

The Board of Management present their report, together with the financial statements, on the association for the year ended 30 June 2025.

The following persons were board members of the association during the whole of the financial year and up to the date of this report, unless otherwise stated:

Rory Wilson – President to 21/07/2025
Suellen Taylor - President from 21/07/2025
Erin Stephens - Treasurer
Elenor Rigney
Eloise Day
Patsy Corrick

Principal activities

During the financial year the principal continuing activities of the association consisted of:

- The provision of health information to young people
- Running a walk-in holistic health service for young people 12-25 years
- The promotion of harm reduction strategies for young illicit drug users
- The diversion of young people with alcohol and other drug issues from the court system
- The provision of funds for young people to access health services statewide through a network of trained access workers
- Headspace Hobart (The Link Youth Health Service Inc as the lead agency)
- Deliver flexible, friendly, relevant and practical service options at a centralised site
- Provide timely, relevant interventions to improve the overall wellbeing of young people in primary health, mental health, alcohol and drug, and vocational assistance including with partner organisations
- Use a cost-effective collaborative approach that draws on sharing resources and expertise within the health and community sector
- Establish new service opportunities that can assist young people earlier in the onset of mental health and associative substance use problems
- Ensure all work practices have a current evidence base
- Utilise pre and post qualitative measures to assess client outcomes
- Reform local service systems; implementing community awareness campaigns and community education to assist young people experiencing mental health problems and influence both policy direction and community attitude
- Individual Placement and Support Program for assisting headspace clients in employment and training opportunities

Significant Changes

An application to Primary Health Tasmania to carry over unspent headspace program funding from 2024 to 2025 was successful. These funds were utilised to employ an Events and Stakeholder Engagement Project Officer for 5 months, upgrade AV equipment in the headspace windows, and provide additional training and professional development opportunities for staff working in the headspace programs.

We also received approval from Department of Health for underspent ATOD funding in 2023 and 2024 to be carried over to 2025. These funds enabled further ATOD Project Work to be carried out during the year. This work included rolling out a series of 8-week ATOD focussed Dialectical Behavioural Therapy (DBT) groups, facilitating 10- information sessions in schools about "vaping" and conducting 10 Family & Friends Information sessions to support family and friends of young people who were experiencing problematic ATOD use.

The Link also secured additional funding from Derwent Valley Council, and a new regional youth outreach service was launched in the Derwent Valley in 2025.

There is a deficit for the 2024-2025 financial year due to unexpended grant funds received in earlier years being rolled over to this year.

Operating Result

The deficit for 2024/2025 amounted to \$363,990

Signed in accordance with a resolution of the Members of the Board.

**The Link Youth Health Service Inc
Board members' report
For the year ended 30 June 2025**

On behalf of the Board of Management



Suellen Taylor
President



Erin Stephens
Treasurer

02 October 2025

**The Link Youth Health Service Inc
Contents
For the year ended 30 June 2025**

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General information

The financial statements cover The Link Youth Health Service Inc as an individual entity. The financial statements are presented in Australian dollars, which is The Link Youth Health Service Inc's functional and presentation currency.

The Link Youth Health Service Inc is a not-for-profit incorporated association, incorporated and domiciled in Australia. Its registered office and principal place of business are:

Registered office

57 Liverpool Street
Hobart TAS 7000

Principal place of business

57 Liverpool Street
Hobart TAS 7000

A description of the nature of the association's operations and its principal activities are included in the board members' report, which is not part of the financial statements.

The financial statements were authorised for issue on 29 October 2025.

**The Link Youth Health Service Inc
Statement of comprehensive income
For the year ended 30 June 2025**

	Note	2025 \$	2024 \$
Revenue			
Government Grants	3	3,367,234	3,232,082
Other Grants	4	105,200	96,523
Self-Generated Income	5	53,552	83,575
Medicare Payments Headspace		88,311	50,990
		<u>3,614,297</u>	<u>3,463,170</u>
Return of underspent funds		<u>(138,993)</u>	<u>(38,746)</u>
Operating Surplus		<u>3,475,304</u>	<u>3,424,424</u>
Expenses			
Youth Health Fund Services	6	117,696	152,656
Audit and accountancy		10,287	6,565
Employee benefits expense		2,914,750	2,516,916
Depreciation and amortisation expense		52,613	46,168
Information Technology		62,930	56,117
Vehicles and Travel Expenses		57,793	54,809
Other expenses		271,182	145,100
Marketing		29,233	16,265
Occupancy		257,210	241,504
Training/Professional Development		65,191	58,228
Finance costs		<u>409</u>	<u>57</u>
Surplus/(deficit) for the year	15	<u>(363,990)</u>	<u>130,039</u>
Other comprehensive income for the year		<u>-</u>	<u>-</u>
Total comprehensive income for the year		<u><u>(363,990)</u></u>	<u><u>130,039</u></u>

The above statement of comprehensive income should be read in conjunction with the accompanying notes

The Link Youth Health Service Inc
Statement of financial position
As at 30 June 2025

	Note	2025 \$	2024 \$
Assets			
Current assets			
Cash and cash equivalents	7	1,129,467	1,220,722
Trade and other receivables	8	29,600	3,704
Prepaid cards	9	1,488	3,881
Payments in Advance	10	2,851	2,049
Total current assets		<u>1,163,406</u>	<u>1,230,356</u>
Non-current assets			
Property, plant and equipment	11	442,247	410,904
Total non-current assets		<u>442,247</u>	<u>410,904</u>
Total assets		<u>1,605,653</u>	<u>1,641,260</u>
Liabilities			
Current liabilities			
Trade and other payables	12	190,469	142,283
Employee benefits	13	121,899	118,833
Subsidies and grants received in advance	14	369,415	90,725
Total current liabilities		<u>681,783</u>	<u>351,841</u>
Non-current liabilities			
Employee benefits	13	84,874	86,433
Total non-current liabilities		<u>84,874</u>	<u>86,433</u>
Total liabilities		<u>766,657</u>	<u>438,274</u>
Net assets		<u>838,996</u>	<u>1,202,986</u>
Equity			
Retained surpluses	15	838,996	1,202,986
Total equity		<u>838,996</u>	<u>1,202,986</u>

The above statement of financial position should be read in conjunction with the accompanying notes

**The Link Youth Health Service Inc
Statement of changes in equity
For the year ended 30 June 2025**

	Retained Surpluses \$	Total equity \$
Balance at 1 July 2023	1,072,947	1,072,947
Surplus for the year	130,039	130,039
Other comprehensive income for the year	<u>-</u>	<u>-</u>
Total comprehensive income for the year	<u>130,039</u>	<u>130,039</u>
Balance at 30 June 2024	<u><u>1,202,986</u></u>	<u><u>1,202,986</u></u>
	Retained Surpluses \$	Total equity \$
Balance at 1 July 2024	1,202,986	1,202,986
Deficit for the year	(363,990)	(363,990)
Other comprehensive income for the year	<u>-</u>	<u>-</u>
Total comprehensive income for the year	<u>(363,990)</u>	<u>(363,990)</u>
Balance at 30 June 2025	<u><u>838,996</u></u>	<u><u>838,996</u></u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

The Link Youth Health Service Inc
Statement of cash flows
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Cash flows from operating activities			
Government grants, fees and other income		3,504,634	3,424,473
Payments to suppliers		<u>(3,856,407)</u>	<u>(3,432,734)</u>
		(351,773)	(8,261)
Interest received		<u>41,934</u>	<u>36,784</u>
Net cash from/(used in) operating activities		<u>(309,839)</u>	<u>28,523</u>
Cash flows from investing activities			
Payments for property, plant and equipment	11	(60,052)	-
Proceeds from disposal of property, plant and equipment		-	24,545
Other cash items from investing activities		<u>4,442</u>	<u>16,641</u>
Net cash from/(used in) investing activities		<u>(55,610)</u>	<u>41,186</u>
Cash flows from financing activities			
Other cash items from financing activities		<u>274,194</u>	<u>17,395</u>
Net cash from financing activities		<u>274,194</u>	<u>17,395</u>
Net increase/(decrease) in cash and cash equivalents		(91,255)	87,104
Cash and cash equivalents at the beginning of the financial year		<u>1,220,722</u>	<u>1,133,618</u>
Cash and cash equivalents at the end of the financial year	7	<u><u>1,129,467</u></u>	<u><u>1,220,722</u></u>

The above statement of cash flows should be read in conjunction with the accompanying notes
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**The Link Youth Health Service Inc
Notes to the financial statements
For the year ended 30 June 2025**

Note 1. Material accounting policy information

The accounting policies that are material to the association are set out either in the respective notes or below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Tasmanian legislation the Associations Incorporation Act 1964 and associated regulations, as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

The association recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the incorporated association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the incorporated association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Donations

Donations are recognised at the time the pledge is made.

Grants

Grant revenue is recognised in profit or loss when the incorporated association satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the incorporated association is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

**The Link Youth Health Service Inc
Notes to the financial statements
For the year ended 30 June 2025**

Note 1. Material accounting policy information (continued)

Volunteer services

The incorporated association has elected not to recognise volunteer services as either revenue or other form of contribution received. As such, any related consumption or capitalisation of such resources received is also not recognised.

Income tax

As the association is a tax exempt institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

The Link Youth Health Service is endorsed as a Deductible Gift Recipient (DGR) for taxation purposes.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no right at the end of the reporting period to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

**The Link Youth Health Service Inc
Notes to the financial statements
For the year ended 30 June 2025**

Note 2. Critical accounting judgements, estimates and assumptions (continued)

Estimation of useful lives of assets

The association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The association assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the association and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

**The Link Youth Health Service Inc
Notes to the financial statements
For the year ended 30 June 2025**

Note 3. Government Grants

ATOD - Core Funding

Grant income received	646,151
Bank interest, medicare and other	9,678
Funds available	655,829
less grant expenditure	778,784
Overspend	122,955

Overspend offset by underspend in prior year

AOD Peer Worker

Grant income received	112,500
Bank interest, medicare and other	-
Funds available	112,500
Less grant expenditure	90,789
Underspend	21,711

Community Youth Health

Grant income received	247,512
Bank interest, medicare and other	4,907
Funds available	252,419
Less grant expenditure	243,898
Underspend	8,521

headspace

Grant income received	1,004,380
Bank interest, medicare and other	108,325
Funds available	1,112,705
Less grant expenditure	1,092,691
Underspend	20,014

headspace - Demand Management

Grant income received	217,214
Bank interest, medicare and other	-
Funds available	217,214
Less grant expenditure	217,214
Underspend	0

headspace - Early Career

Grant income received	28,505
Bank interest, medicare and other	329
Funds available	28,834
Less grant expenditure	44,199
Overspend	15,365

Overspend offset by underspend in prior year

**The Link Youth Health Service Inc
Notes to the financial statements
For the year ended 30 June 2025**

Note 3. Government Grants (continued)

headspace - Enhancement Uplift

Grant income received	184,033
Bank interest, medicare and other	-
Funds available	184,033
Less grant expenditure	184,033
Underspend	0

headspace - Underspend Rollover

Grant income received	89,606
Bank interest, medicare and other	-
Funds available	89,606
Less grant expenditure	89,606
Underspend	0

Illicit Drug Diversion Initiative (IDDI)

Grant income received	145,924
Bank interest, medicare and other	2,185
Funds available	148,109
Less grant expenditure	139,845
Underspend	8,264

On Country Health

Grant income received	-
Bank interest, medicare and other	-
Funds available	-
Less grant expenditure	57,691
Overspend	57,691

Grant monies were received in the financial year 2022-23

Work & Study(IPS)

Grant income received	364,769
Bank interest, medicare and other	7,795
Funds available	372,564
Less grant expenditure	515,140
Overspend	142,576

Overspend offset by underspend in prior year

Youth Health Fund

Grant income received	326,639
Bank interest, medicare and other	5,018
Funds available	331,657
Less grant expenditure	295,019
Underspend	36,638

**The Link Youth Health Service Inc
Notes to the financial statements
For the year ended 30 June 2025**

Note 4. Other Grants

Small Grants

Grant income received	20,200
Bank interest, medicare and other	-
Funds available	20,200
Less grant expenditure	18,234
Underspend	1,966

Derwent Valley Youth Support

Grant income received	85,000
Bank interest, medicare and other	-
Funds available	85,000
Less grant expenditure	72,150
Underspend	12,850

Note 5. Self-Generated Income

	2025	2024
	\$	\$
Interest Income	41,934	36,784
Donations	4,981	2,072
Sundry Income	6,034	34,110
Administration	-	10,200
Client Payments Headspace	603	409
	<u>53,552</u>	<u>83,575</u>

Note 6. Youth Health fund Services

	2025	2024
	\$	\$
Physiotherapy	1,045	1,436
Pharmaceutical Services	6,961	8,193
Optical	868	1,120
Counselling Services	13,052	22,886
Complimentary Therapies	1,148	508
Dental Services	1,391	3,530
Family Planning	11,903	10,619
GP/Specialist	23,417	30,981
Toiletries	16,569	26,467
Surgery	41,342	46,916
	<u>117,696</u>	<u>152,656</u>

Note 7. Cash and cash equivalents

	2025	2024
	\$	\$
<i>Current assets</i>		
Cash at bank	1,129,467	302,752
Cash on deposit	-	917,970
	<u>1,129,467</u>	<u>1,220,722</u>

The Link Youth Health Service Inc
Notes to the financial statements
For the year ended 30 June 2025

Note 7. Cash and cash equivalents (continued)

Accounting policy for cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Note 8. Trade and other receivables

	2025	2024
	\$	\$
<i>Current assets</i>		
Trade receivables	<u>29,600</u>	<u>3,704</u>

Accounting policy for trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The association has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Note 9. Prepaid cards

	2025	2024
	\$	\$
<i>Current assets</i>		
Prepaid Cards	<u>1,488</u>	<u>3,881</u>

Note 10. Payments in Advance

	2025	2024
	\$	\$
<i>Current assets</i>		
Payments in Advance	<u>2,851</u>	<u>2,049</u>

Note 11. Property, plant and equipment

	2025	2024
	\$	\$
<i>Non-current assets</i>		
Freehold improvements - at cost	<u>375,785</u>	<u>375,785</u>
Leasehold improvements - at cost	<u>169,075</u>	<u>169,075</u>
Plant and equipment - at cost	<u>199,931</u>	<u>190,347</u>
Motor vehicles - at cost	<u>162,603</u>	<u>138,671</u>
Less: Accumulated depreciation	<u>(465,147)</u>	<u>(462,974)</u>
	<u>442,247</u>	<u>410,904</u>

**The Link Youth Health Service Inc
Notes to the financial statements
For the year ended 30 June 2025**

Note 11. Property, plant and equipment (continued)

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Freehold improvements - at cost \$	Leasehold improvements - at cost \$	Plant and Equipment - at cost \$	Motor vehicles - at cost \$	Accumulated depreciation \$	Total \$
Balance at 1 July 2024	375,785	169,075	190,347	138,671	(462,974)	410,904
Additions	-	-	9,584	50,468	-	60,052
Disposals	-	-	-	(26,536)	-	(26,536)
Depreciation expense	-	-	-	-	(2,173)	(2,173)
Balance at 30 June 2025	<u>375,785</u>	<u>169,075</u>	<u>199,931</u>	<u>162,603</u>	<u>(465,147)</u>	<u>442,247</u>

Accounting policy for property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated using diminishing value method basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Buildings	40 years
Leasehold improvements	3-10 years
Plant and equipment	3-7 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Note 12. Trade and other payables

	2025 \$	2024 \$
<i>Current liabilities</i>		
Trade payables	60,935	33,122
Accruals	19,750	7,254
BAS payable	<u>109,784</u>	<u>101,907</u>
	<u>190,469</u>	<u>142,283</u>

Accounting policy for trade and other payables

These amounts represent liabilities for goods and services provided to the association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

**The Link Youth Health Service Inc
Notes to the financial statements
For the year ended 30 June 2025**

Note 13. Employee benefits

	2025	2024
	\$	\$
<i>Current liabilities</i>		
Annual leave	114,720	110,891
Staff Liabilities	<u>7,179</u>	<u>7,942</u>
	<u>121,899</u>	<u>118,833</u>
<i>Non-current liabilities</i>		
Long service leave	<u>84,874</u>	<u>86,433</u>
	<u><u>206,773</u></u>	<u><u>205,266</u></u>

Accounting policy for employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Note 14. Subsidies and grants received in advance

	2025	2024
	\$	\$
<i>Current liabilities</i>		
Subsidies and grants received in advance	<u>369,415</u>	<u>90,725</u>

Note 15. Retained surpluses

	2025	2024
	\$	\$
Retained surpluses at the beginning of the financial year	1,202,986	1,072,947
Surplus/(deficit) for the year	<u>(363,990)</u>	<u>130,039</u>
Retained surpluses at the end of the financial year	<u><u>838,996</u></u>	<u><u>1,202,986</u></u>

Note 16. Key management personnel disclosures

Compensation

The aggregate compensation made to board members and other members of key management personnel of the association is set out below:

	2025	2024
	\$	\$
Aggregate compensation	<u>175,109</u>	<u>203,060</u>

**The Link Youth Health Service Inc
Notes to the financial statements
For the year ended 30 June 2025**

Note 17. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by Bentleys (TAS), the auditor of the association:

	2025	2024
	\$	\$
<i>Audit services - Bentleys (TAS)</i>		
Audit of the financial statements	<u>6,750</u>	<u>6,500</u>

Note 18. Events after the reporting period

No matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect the association's operations, the results of those operations, or the association's state of affairs in future financial years.

**The Link Youth Health Service Inc
Board members' declaration
For the year ended 30 June 2025**

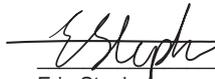
In the Board's opinion:

- the attached financial statements and notes comply with the Australian Accounting Standards - Simplified Disclosures, the Australian Charities and Not-for-profits Commission Act 2012 and Tasmanian legislation the Associations Incorporation Act 1964 and associated regulations;
- the attached financial statements and notes give a true and fair view of the association's financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

On behalf of the board members



Suellen Taylor
President



Erin Stephens
Treasurer

02 October 2025



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**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
THE LINK-YOUTH HEALTH SERVICE INC
ABN: 11 770 186 878**

Opinion

We have audited the special purpose financial report of The Link-Youth Health Service Inc (the Entity), which comprises the balance sheet as at 30 June 2025, the profit & loss statement for the year then ended, statement of changes in equity, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies, and the Board declaration.

In our opinion, the accompanying financial report of The Link-Youth Health Service Inc has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including:

- a) giving a true and fair view of the registered entity's financial position as at 30 June 2025, and of its financial performance for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The special purpose financial report has been prepared for the purpose of fulfilling the Board's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.



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Liability limited by a scheme approved under Professional Standards Legislation.

- ▶ Advisors
- ▶ Accountants
- ▶ Auditors

Responsibility of the Responsible Entities for the Financial Report

The Board of the entity is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Board's responsibility also includes such internal control as the Board determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.

- Conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Michael Ian Derbyshire
Director

Hobart

7 October 2025



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