

Public Commitment to Child Safety and Wellbeing

The Link Youth Health Service (The Link) has implemented Tasmania's Child and Youth Safe Organisations Framework in line with current legislation. The Link is committed to being a child and young person safe organisation, ensuring the rights of children and young people are at the centre of all our actions, thoughts, decisions, and values. The Link will continue to affirm our commitment to listen to and empower all children and young people accessing or volunteering in our organisation.

Our policies and procedures seek to address and mitigate risks to children and young people and establish a safeguarding culture and practices. They are easily accessible and promoted within the organisation and to members of the public and are regularly reviewed and endorsed to ensure they remain current and appropriate to the needs of children, young people, and their families and friends.

The Link recognises some children and young people face additional risks of harm. We are committed to meeting the diverse needs and ensuring the cultural safety of:

- Aboriginal and Torres Strait Islander children and young people
- Children and young people from culturally and linguistically diverse (CALD) backgrounds
- Children and young people who are unable to live at home –
- Children and young people living with differing abilities.
- Lesbian, gay, bisexual, transgender, gender diverse, intersex, queer, questioning, asexual (LGBTIQA+) children and young people
- All other children and young people

The Link will actively inform and involve children and young people on decisions that affect them, and we commit to listening to and championing their voice.

More information about Tasmania's Child and Youth Safe Organisations Framework can be found here: [National Principles | Child Safe Organisations \(humanrights.gov.au\)](https://www.humanrights.gov.au/national-principles/child-safe-organisations)

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Rory Wilson
The Link President
On behalf of the Board

Handwritten signature of Angela Waite in black ink.

Angela Waite
The Link Chief Executive Officer
On behalf of staff